

# OAVT 2016 Wage Survey



Average Wage

**\$20.41/hour**

For the first time since the OAVT's wage survey began, the average hourly wage for RVTs in Ontario has pushed past the \$20 mark. Compared to \$19.82 in 2015, the average hourly wage for RVTs in 2016 was \$20.41.

Please look over some of the data we have compiled from the nearly 1,000 responses to the OAVT 2016 Wage Survey.

## RVT Wages, By Sector

## RVT Wages, By Years of Experience

Sector	Number of Respondents	Average Wage (Per Hour)
Conventional Veterinary Hospital – Small Animal	613	\$18.44
Conventional Veterinary Hospital – Exotics, Birds, Pocket Pets	19	\$19.06
Conventional/ Mobile/ Emergency Veterinary Hospital - Mixed (Equine, Food and Small Animals)	45	\$18.52
Emergency Veterinary Hospital – Small Animal	70	\$20.13
Shelter Medicine	31	\$21.49
Spay/Neuter Clinic		\$18.01
Specialty Referral	42	\$25.61
Surgical Referral	10	\$25.19
Research Facility	25	\$26.35
Educator – Veterinary Technology Program	14	\$47.02
Office/Practice Manager	14	\$27.88
Industry Sales (Pharmaceuticals)	11	\$34.22
Industry Sales – Other	13	\$28.43

Years as an RVT	Number of Respondents	Average Wage (Per Hour)
<1	59	\$16.32
1-2	76	\$16.30
2-3	84	\$17.33
3-4	63	\$17.75
4-5	57	\$18.20
5-6	77	\$19.14
6-7	48	\$19.72
7-8	43	\$21.56
8-9	43	\$20.10
9-10	41	\$20.92
10-11	47	\$20.56
11-13	57	\$21.63
13-16	94	\$23.29
16-19	50	\$24.51
19-22	46	\$24.04
22-25	28	\$25.80
25-28	17	\$28.44
28-31	17	\$22.48
31-34	10	\$26.06
34+	9	\$30.11

\*Many RVTs identified other sectors (zoo/wildlife, equine, self-employed, etc.) however the data was not included here as there were less than 10 respondents in each of those sectors

## Interesting Data

### Extra Education

- The average wage for an RVT with their RLAT designation was \$26.16 an hour
- For RVTs with a B.Sc, the average wage was \$22.44 per hour
- RVTs with a VTS in Anesthesia & Analgesia saw an average wage of \$23.89; a VTS in Emergency & Critical Care saw an average of \$30.28

### Perks & Benefits

- 62% of respondents say their employer pays for their OAVT dues
- 77% of respondents say their employer gives them free or discounted: pet food, animal medication and supplies, and/or animal exams, tests and surgeries
- 55% of respondents say their employer provides them with a clothing and/or shoe allowance; the same number of respondents say they receive health insurance
- 60% of respondents receive a CE allowance

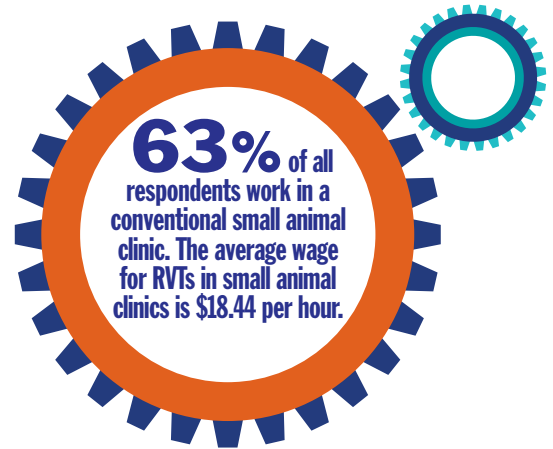
### The highs and lows

- Only 5% of respondents made less than \$15 per hour. Of that 5%:
  - half were between the ages of 18 and 25
  - 80% have been in the industry for four years or less
- Roughly 7% of respondents made more than \$30 per hour. Of that 7%:
  - 60% are between the ages of 35 and 50
  - 23% have additional credentials (besides RVT)
  - One third have been working in this industry for 13-19 years; another third have been working in this industry for 19-28 years

# RVT Wages, By Location

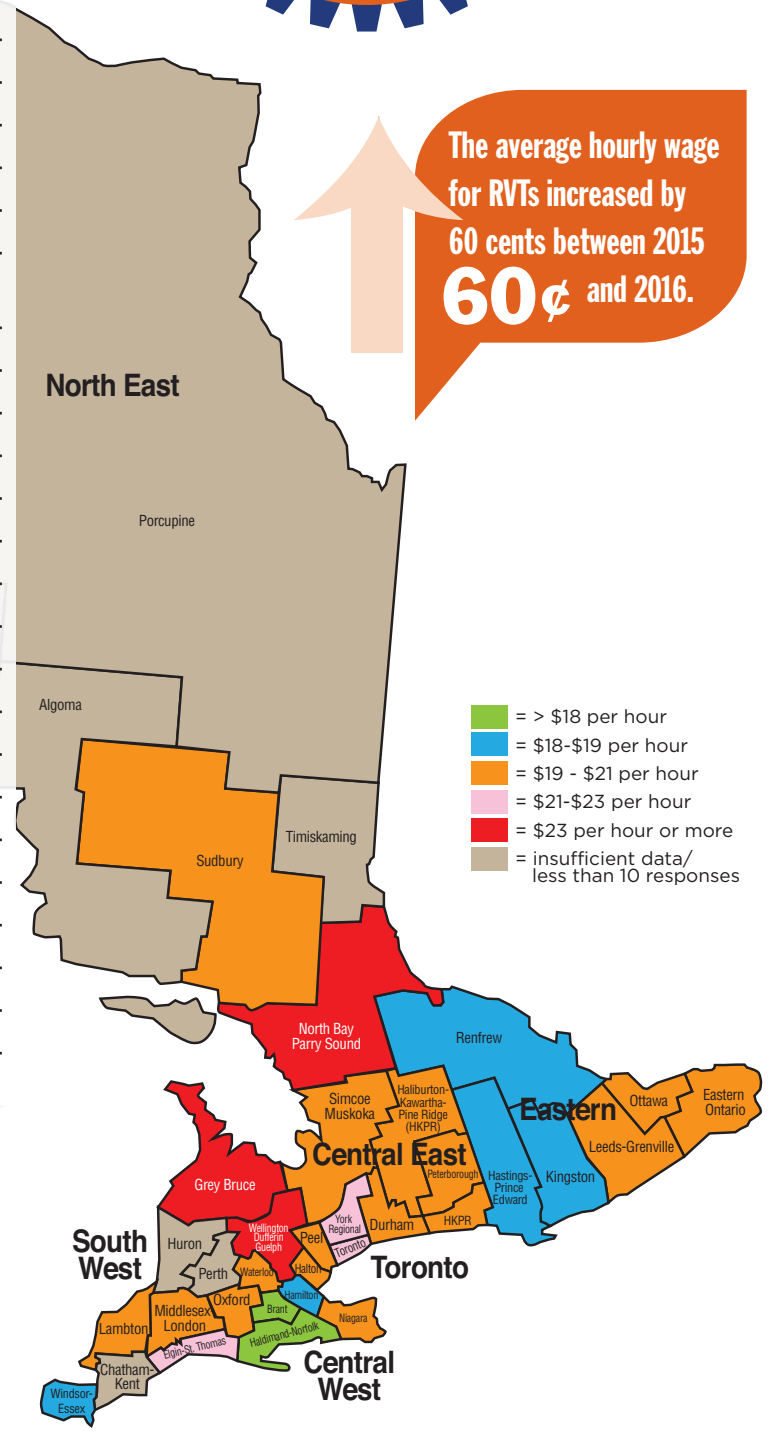
Location	Number of Respondents	Average Wage (Per Hour)
Brant County	11	\$17.19
Durham Region	48	\$19.99
Eastern Ontario (Prescott, Russell, Stormont, Dundas & Glengarry)	31	\$19.80
Elgin – St. Thomas	12	\$20.48
Grey-Bruce	21	\$23.48
Haldimand-Norfolk	10	\$17.80
Haliburton-Kawartha-Pine Ridge	14	\$19.58
Halton Region	37	\$19.55
Hamilton-Wentworth	40	\$18.97
Hastings-Prince Edward	10	\$18.02
Kingston, Frontenac and Lennox & Addington	25	\$18.87
Lambton	10	\$18.29
Leeds, Grenville & Lanark	10	\$20.60
Middlesex-London	58	\$19.73
Niagara Region	28	\$20.67
North Bay-Parry Sound	13	\$24.40
Ottawa-Carlton	80	\$19.55
Oxford County	16	\$19.52
Peel Region	37	\$20.74
Peterborough	15	\$19.43
Renfrew	10	\$17.15
Simcoe-Muskoka	52	\$20.38
Sudbury & District	16	\$19.52
Toronto	126	\$22.22
Waterloo	51	\$19.89
Wellington-Dufferin-Guelph	53	\$24.90
Windsor-Essex	38	\$18.69
York	54	\$21.22

\*Note: Regions with less than 10 respondents were not included



The average hourly wage for RVTs increased by 60 cents between 2015 and 2016.

**60¢**



Employers see the value of the RVT credential!

**62%** of respondents say their employers pay for their OAVT dues.