

2014

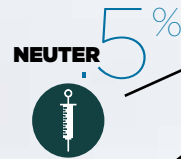
Two thousand and fourteen RVT wage survey



Surrounding “bubbles” show the percentage of RVTs by type of practice

Total average wage per hour

# Wage by Sector



- Conventional Veterinary Hospital - Equine
- Conventional Veterinary Hospital - Exotics/Pocket Pets
- Conventional Veterinary Hospital - Small Animal
- Conventional Veterinary Hospital -Large/Food Animal (NOT including
- Conventional Veterinary Hospital -Mixed
- Diagnostic Laboratory
- Educator - Other
- Educator - Veterinary Technology
- Emergency Veterinary Hospital - Equine
- Emergency Veterinary Hospital - Other
- Emergency Veterinary Hospital - Small Animal
- Industry Sales - Other
- Industry Sales - Pharmaceuticals
- Other < 5 Respondents/Sector
- Research
- Shelter
- Spay/Neuter Clinic
- Specialty Referral
- Surgical Referral
- Other Credentials/Specialties

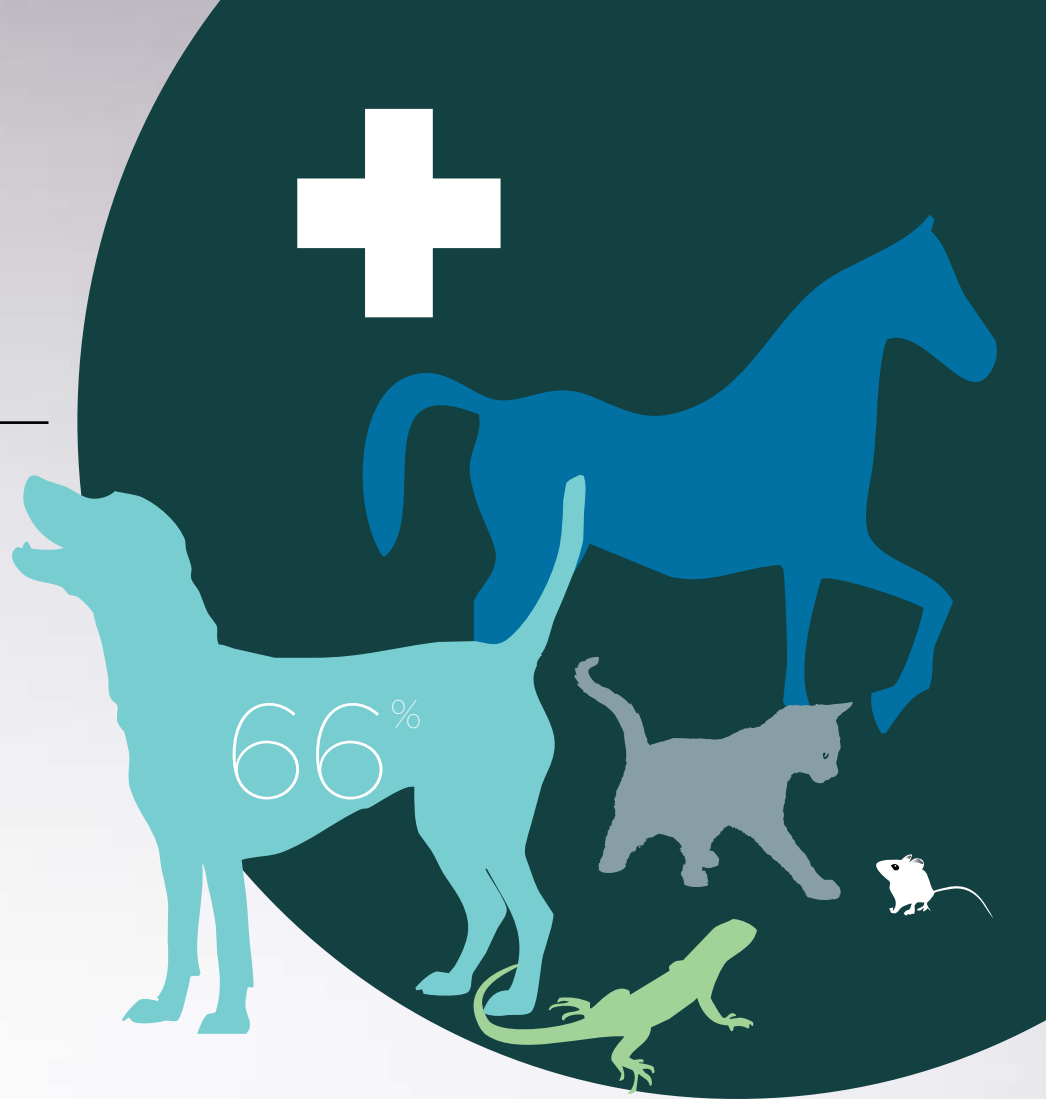
1346

\$19.05

Number of Respondents

Average wage per hour

Number of Respondents	Average wage per hour
18	\$19.81
105	\$16.82
695	\$17.62
10	\$19.47
58	\$17.59
5	\$20.68
10	\$28.68
21	\$37.69
8	\$22.43
12	\$21.98
155	\$19.91
11	\$20.77
7	\$24.70
32	\$21.07
38	\$26.14
30	\$21.83
8	\$20.03
62	\$23.59
32	\$21.98
29	\$24.91



2.2%



2.3%

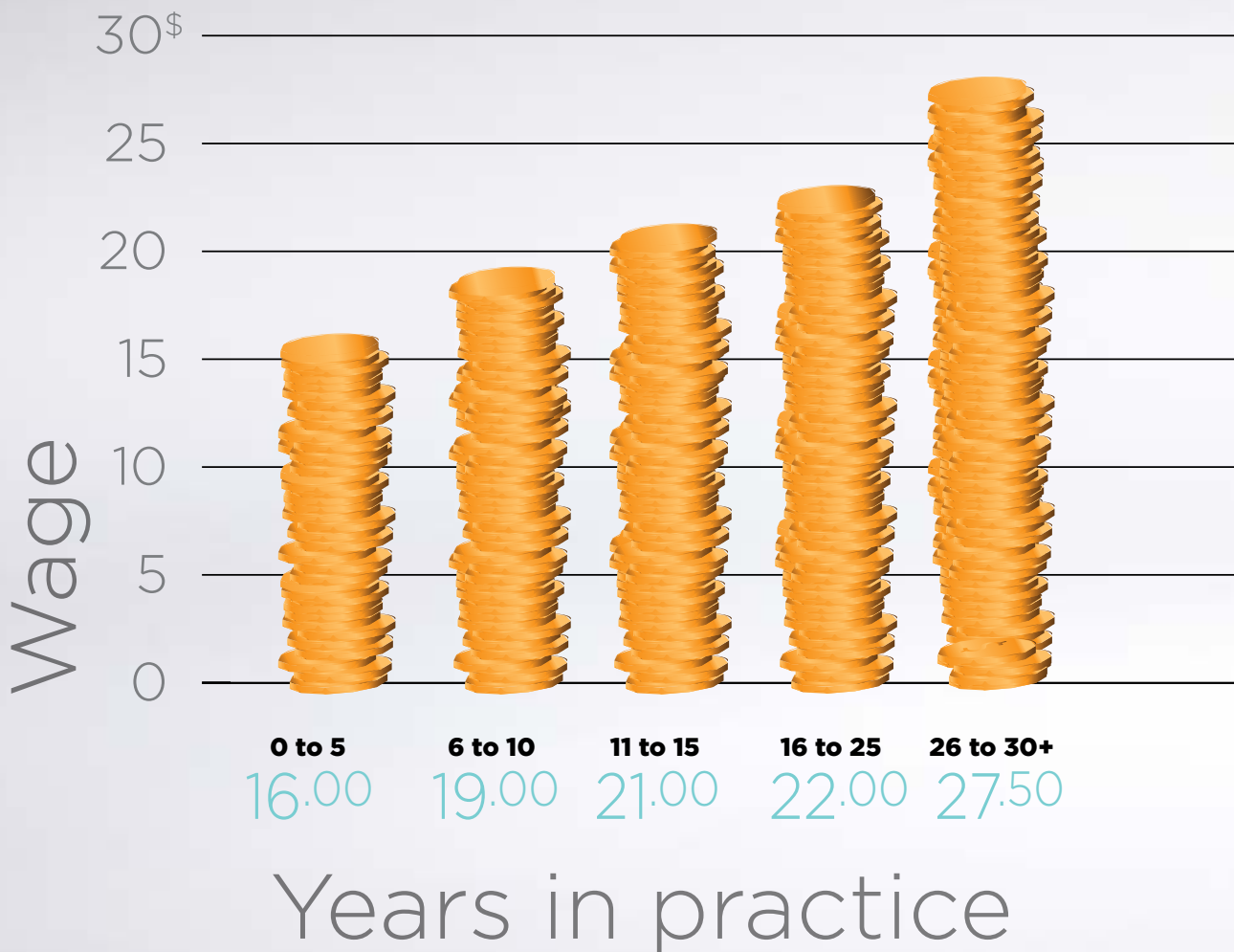


2.2%

in the last decade  
the number of RVTs in Ontario grew by

**+280%**

**WORK  
FORCE**



Number of years  
as an RVT

Number of  
Respondents

Average  
wage per hour

# Wage by years [of practice]

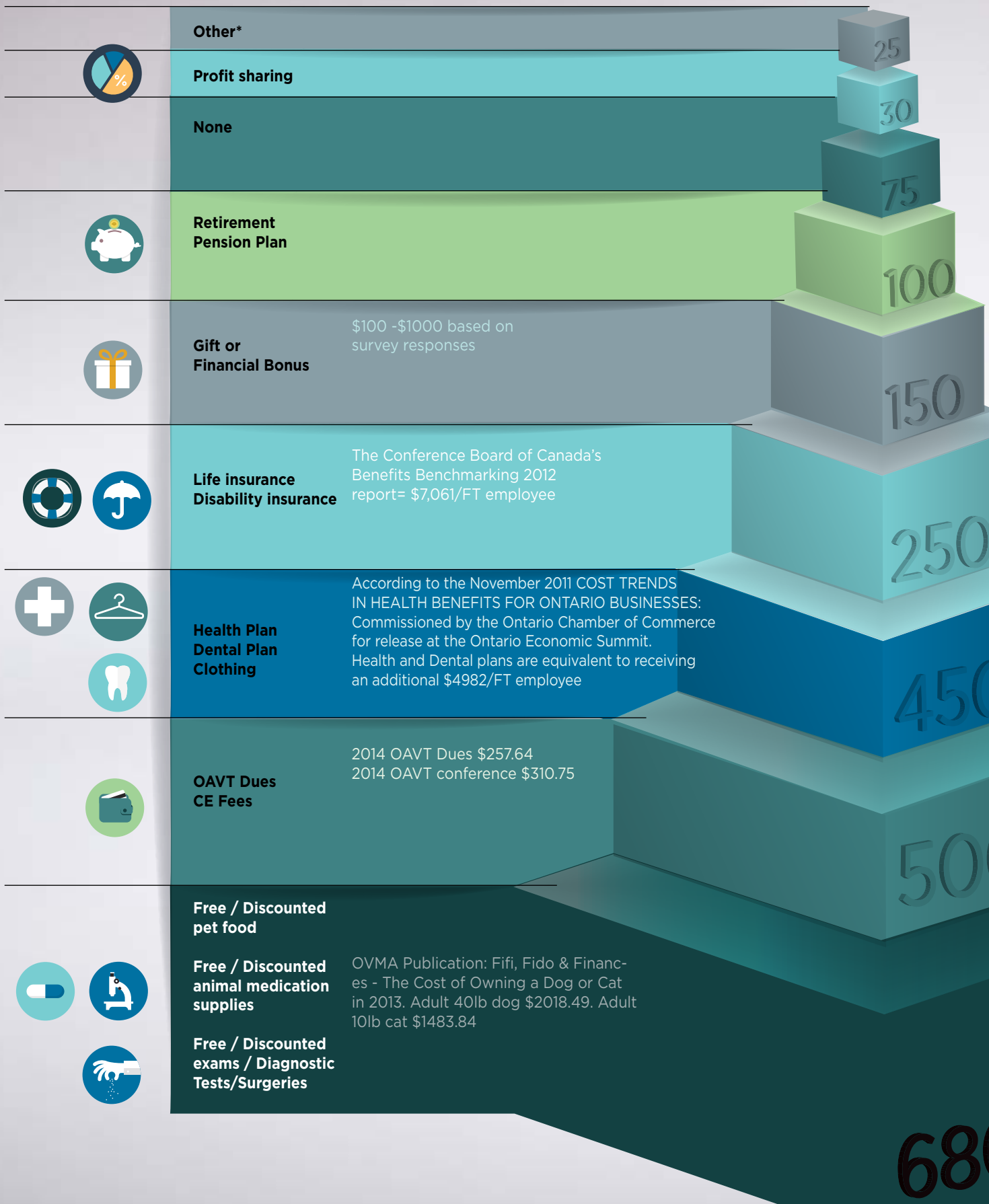
# Wage

Average **19<sup>.05</sup>**

0	25	14.95
1	41	15.11
2	71	16.09
3	90	16.48
4	56	17.03
5	64	17.43
6	65	17.81
7	63	18.30
8	54	19.46
9	38	18.65
10	67	20.05
11	28	19.48
12	32	19.47
13	29	22.77
14	26	21.77
15	28	21.74
16	18	20.52
17	21	22.88
18	10	23.00
19	14	22.84
20	30	23.00
21	9	23.97
23	10	21.43
25	10	21.38
26	7	32.05
27	5	28.75
28	5	28.67
30	10	25.83
31	5	26.68

# Benefit Type

**Number of Respondents**  
[total 962]



# Employee benefit

<b>Free/ Discounted Pet Food</b>	<b>686</b>
<b>Free/ Discounted Animal Medication/Supplies</b>	<b>675</b>
<b>Free/ Discounted Animal Exams/ Diagnostic Tests/ Surgeries</b>	<b>661</b>
<b>OAVT Dues</b>	<b>523</b>
<b>CE Fees</b>	<b>518</b>
<b>Health Insurance</b>	<b>492</b>
<b>Clothing/ Shoe Allowance</b>	<b>465</b>
<b>Dental Insurance</b>	<b>440</b>
<b>Life Insurance</b>	<b>294</b>
<b>Disability Insurance</b>	<b>229</b>
<b>Gift or Financial Bonus Program</b>	<b>144</b>
<b>Retirement/Pension Plan</b>	<b>102</b>
<b>None</b>	<b>79</b>
<b>Profit Sharing Program</b>	<b>31</b>
<b>Other</b>	<b>26</b>

\* Other may include paid:  
Day off for birthday  
Gym membership (full & partial)  
Other association membership dues  
Vacation and sick leave  
Car allowance/company vehicle  
Christmas bonus  
Cell phone  
Summer bonus  
Payment in lieu of benefits  
CAA  
Pet insurance/allowance  
Healthcare Spending Account  
RRSP  
Holiday/Summer Staff Parties  
Trips away  
Wellness lab testing  
Incentives for recommending RVTs during hiring

# 70%

Get free or discounted  
pet care & products

# 25%

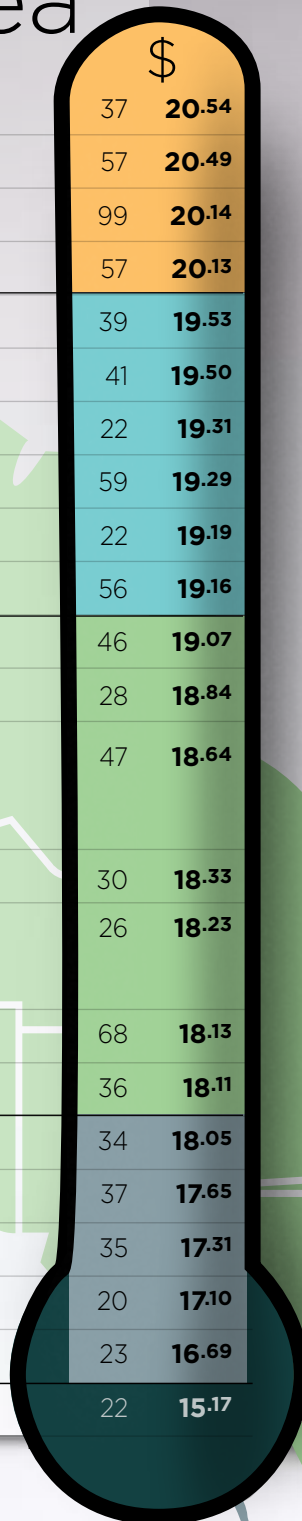
Get life insurance and  
disability insurance

# 10%

Pension plan

# Wage by Area

		\$
Peel	37	<b>20.54</b>
Wellington	57	<b>20.49</b>
Toronto (Toronto city, Scarborough, Etobicoke, North York etc.)	99	<b>20.14</b>
Simcoe	57	<b>20.13</b>
Waterloo	39	<b>19.53</b>
Hamilton, Wentworth	41	<b>19.50</b>
Oxford, Perth	22	<b>19.31</b>
Durham, Northumberland	59	<b>19.29</b>
Dufferin, Grey	22	<b>19.19</b>
York	56	<b>19.16</b>
Middlesex	46	<b>19.07</b>
Frontenac, Lennox & Addington	28	<b>18.84</b>
Muskoka, Nipissing, Parry Sound, Sudbury, Sault Ste Marie, Dryden, New Liskeard, North Bay, Timmins, Elliot Lake, Thunder Bay	47	<b>18.64</b>
Halton	30	<b>18.33</b>
Leeds, Grenville, Stormont, Dundas, Glengary, Prescott, Russel	26	<b>18.23</b>
Ottawa, Carelton	68	<b>18.13</b>
Elgin, Chatham Kent, Lambton	36	<b>18.11</b>
Niagara	34	<b>18.05</b>
Hastings, Prince Edward, Victoria, Peterborough	37	<b>17.65</b>
Brant, Haldimand, Norfolk	35	<b>17.31</b>
Bruce, Huron	20	<b>17.10</b>
Renfrew, Lanark	23	<b>16.69</b>
Essex	22	<b>15.17</b>



Area includes: Counties, Cities, Municipalities etc. Entries that did not have a city entered were populated from the OAVT database where possible. Unidentifiable results were not used in these results. A minimum sample size of 20 was used to choose an area.

